After having discussions with the Company, they have reevaluated their initial SAP recovery reduction in ESO of 13 Union employees down to 7 effective August 26th, 2017. The plan was to reduce 13 union employees (4 Test Operators, 7 Assemblers, and 2 Material Clerks) effective August 26th, 2017. As of yesterday afternoon, the new plan is to reduce 2 Test Operators and 3 Assemblers and absorb them in other departments starting August 26th, 2017, along with a tentative future reduction of 1 Test Operator and 1 Assembler at the end of October, 2017. No material clerks will be affected on August 26th, 2017 (due to not backfilling positions).

They have also stated that they will keep 1 or 2 assemblers on 2nd shift to support Test lab operations during their realignment on September 18th,2017. They are still working on the official details of who exactly will be affected with these reductions and where they will be absorbed. The Company has not notified any members yet and we hope to get a confirmation on these moves by Monday (August 21st, 2017).

We are still in negotiations with the Company regarding their intent to move assemby work to Puerto Rico Mechanical and the elimination of the 2 material clerk crib attendants. We will continue to do everything we can to keep work in house and minimize the impact these decisions may have on our members. We will communicate any new information to the membership as we progress through these discussions with the Company.

**In Solidarity,**

**Local 592 Bargaining Committee**